

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
OCTOBER 5, 2023

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 5th of October, 2023 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:31 p.m.

ROLL CALL – Present: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mrs. Gundrum
Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mrs. Aug, Mr. Perry & Mr. Clemmons
Absent: None

PLEDGE OF ALLEGIANCE – Brian Begley

Mrs. Shorter arrived at 6:33 p.m.

PRESENTATIONS/RESOLUTIONS

A. Open Enrollment Update – Matt Crapo

Mr. Crapo presented the following information regarding Open Enrollment –

- General requirements and considerations
- Number of students enrolled through Open Enrollment and financial overview
- Attendance data
- Student demographics
- Open Enrollment by grade
- Open Enrollment and GPA
- Open Enrollment and student discipline

The Board commented about the presentation stating there isn't a downside to it and they didn't see this as a negative.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

23-84 RESIGNATIONS/ EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mrs. Berding-Miller to approve the following:

A. Personnel – Professional

1. Resignations

- a. Scott Kuehner, South, Assistant Principal
(effective at the end of the day January 31, 2024; for personal reasons per agreement)
- b. Sandra Stegman, Central, 5th grade
(effective June 1, 2024; for retirement purposes)

2. Employment

a. Extracurriculars 2023-2024

Senior High

Kofi Gyebi, Soccer, Assistant Boys
Hunter Krause, Football, Assistant, Sophomore 35%
Hunter Krause, Football, Varsity Assistant 60%
Shelby Murray, Pep Band 50%
Carl Woods, Basketball, Girls, Head Coach

Freshman

Matt Tyla, Football 90%
Carl Woods, Athletic Facilities Coordinator

Middle – Middle Creekside and Middle Crossroads Combined

Bernard Caldwell, Football, 7th/8th Grade

Middle – Creekside Middle

Jacob Rump, Basketball, Girls 7th/8th Grade

Middle – Crossroads Middle

Zahrya Bailey, Basketball, Girls 7th/8th Grade

East Elementary

Christie Riggs, Elementary Select Choir Director (additional due to numbers)

West Elementary

Elizabeth Marquette, Elementary Select Choir Director (additional due to numbers)

b. Substitute Nurse 2023-2024

Rebecca Telvick

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

c. Volunteers Coaching 2023-2024

Monalo Caldwell
Linda McKee
Joshua Yauger

(The above-noted person is recommended for approval as volunteer coach for the 2023-2024 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
OCTOBER 5, 2023

d. Substitute Assistant Principal 2023-2024

Roger Martin, South, Substitute Assistant Principal
(effective October 9, 2023 – June 10, 2024; as per agreement)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

23-85

RESIGNATIONS/ EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mr. Clark to approve the following:

B. Personnel – Support

1. Resignations

- a. Jason Burlew, North, Custodian
(effective the end of the day September 25, 2023; for personal reasons)
- b. Ashley Caddell, Creekside, Food Service Assistant
(effective the end of the day September 22, 2023; for personal reasons)
- c. Brandi Erdman, Creekside, Educational Assistant
(effective the end of the day October 12, 2023; for personal reasons)
- d. Taylor Fields, Crossroads, Educational Assistant
(effective the end of the day October 12, 2023; for personal reasons)
- e. Heather Heim, West, Food Service Assistant
(effective the end of the day September 28, 2023; for personal reasons)
- f. Marvin Hundley, Transportation, Chauffeur
(effective the end of the day September 24, 2023; to accept another position within the District)
- g. Joseph Lally, Compass, Educational Assistant
(effective the end of the day September 29, 2023; to accept another position within the District)
- h. Judith Lewis, Crossroads, Food Service Assistant
(effective the end of the day October 1, 2023; to accept another position within the District)
- i. Tina McMillen, Senior High, Food Service Assistant

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
OCTOBER 5, 2023

(effective the end of the day September 19, 2023; for personal reasons)

- j. Brittni Montgomery, Crossroads, Educational Assistant
(effective the end of the day September 25, 2023; for personal reasons)
- k. Billie Ray, Crossroads, Educational Assistant
(effective the end of the day October 11, 2023; for personal reasons)

2. Employment

- a. Erain Evans, Central, Food Service Assistant
(effective October 18, 2023; for a replacement position)
- b. Marvin Hundley, Transportation, Bus Driver
(effective September 25, 2023; for a replacement position)
- c. Joseph Lally, Compass, Educational Support Assistant
(effective October 2, 2023; for a replacement position)
- d. Judith Lewis, Crossroads, Cook
(effective October 2, 2023; for a replacement position)
- e. Teresa Shackelford, Freshman, Temporary Custodian
(effective October 2, 2023 through January 2, 2024; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

- 1. Proposed negotiated agreement between the Fairfield Board of Education and the Ohio Association of Public School Employees Locals #205, #378, and #568 effective July 1, 2023 through June 30, 2025 – Lance Perry

Mr. Perry stated that over one hundred members voted with a sixty percent plus approval rate.
- 2. Proposed negotiated agreement between the Fairfield Board of Education and the Ohio Association of Public School Employees Local #727 effective July 1, 2023 through June 30, 2025 – Lance Perry
- 3. Proposed revisions to the confidential salary schedule and the adjustment of salaries to equal increases provided in the OAPSE collective bargaining agreements – Lance Perry

Mr. Perry said that effective July 1, 2023 confidential secretaries will receive a twenty cent per hour and two percent increase. He also stated that July 1, 2024, there will be an additional twenty cent per hour and two percent increase.

The Board thanked everyone for all their hard work on the contract negotiations.

23-86

APPROVAL OF THE MIDDLE SCHOOL INSTRUMENT FEE/APPROVAL OF BOARD POLICY/APPROVAL OF NEGOTIATED AGREEMENT BETWEEN THE FAIRFIELD BOARD OF EDUCATION AND THE OHIO ASSOCIATION OF THE PUBLIC SCHOOL EMPLOYEES LOCALS #205, #378, AND #568 EFFECTIVE JULY 1, 2023 THROUGH JUNE 30, 2025/APPROVAL OF THE NEGOTIATED AGREEMENT BETWEEN THE FAIRFIELD BOARD OF EDUCATION AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES LOCAL #727 EFFECTIVE JULY 1, 2023 THROUGH JUNE 30, 2025/APPROVAL OF THE REVISIONS TO THE CONFIDENTIAL SALARY SCHEDULE AND THE ADJUSTMENT OF SALARIES TO EQUAL INCREASES PROVIDED IN THE OAPSE COLLECTIVE BARGAINING AGREEMENTS

MOTION – Moved by Mrs. Gundrum to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the Middle School Instrument Fee
2. Recommend the approval of the following Board Policy:
 - a. IGAE – Health Education
3. Recommend the approval of the negotiated agreement between the Fairfield Board of Education and the Ohio Association of Public School Employees Locals #205, #378, and #568 effective July 1, 2023 through June 30, 2025.
4. Recommend the approval of the negotiated agreement between the Fairfield Board of Education and the Ohio Association of Public School Employees Local #727 effective July 1, 2023 through June 30, 2025.
5. Recommend approval of the revisions to the confidential salary schedule and the adjustment of salaries to equal increases provided in the OAPSE collective bargaining agreements.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
OCTOBER 5, 2023

204

Mrs. Shorter spoke about the changes to the EdChoice expansion program which one billion dollars in taxpayer's money will be sent to private schools. There was an increase of nine hundred to a thousand new applications at the Ohio Department of Education.

B. Butler Tech – Brian Begley

Nothing to report.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum recognized Marian “Sissy” Davis, student at Crossroads Middle School, who along with four others received a proclamation from Hamilton County Commission President, Alicia Reece, for her participation as an All-American in the Junior Olympics.

D. Parks and Recreation – Scott Clark

Mr. Clark announced the Parade of Lights will take place on November 18th from 5:00 – 7:00 p.m. He also mentioned the Christmas tree sponsorship is available and will run November 18 – December 18. Last Sunday, the Bengals game was on the big screen at Village Green.

E. Planning Commission – Billy Smith

Mr. Smith stated they met recently, but no topics for the school district.

ANNOUNCEMENTS

October 9, 2023 – Community Conversations 10:00-11:00 AM, Fairfield Administration Building, Conference Room A. Please contact Angie Neal by 4:00 PM on Friday,

October 6, 2023 to schedule your appointment at neal_an@fairfieldcityschools.com or 513-858-8568

October 12, 2023 – End of 1st Quarter Grades K-12

October 13-16, 2023 – Fall Break, No School

October 18, 2023 - Community Conversations, 6:00-7:00 PM. Fairfield Township Fire

Department, 6048 Morris Road. Please contact Angie Neal by 4:00 PM by Monday, October 16, 2023 to schedule your appointment at neal_an@fairfieldcityschools.com or 513-858-8568

October 19, 2023 – Board Meeting, Regular Session, 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. Berding-Miller – She thanked Mr. Crapo for the presentation. She also thanked both sides of the bargaining team. She stated that the Homecoming dance looked amazing.

Mrs. Gundrum – She thanked Mr. Crapo for putting all the information together. She stated she was sorry she missed the Homecoming parade but she hoped everybody enjoyed themselves.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
OCTOBER 5, 2023

Mr. Clark – He said it’s hard to believe it’s almost time for fall break. He thanked Mr. Crapo for the presentation.

Mrs. Shorter – She said she wanted to thank Mr. Crapo and Mr. Perry for all the information they presented. She wants everyone to take care of themselves. She also stated that she noticed Sandy Stegman was retiring and she will be missed by the District.

Mr. Begley – He said Homecoming was beautiful and the kids loved the outside event. He also thanked the presenters tonight.

Mr. Begley congratulated Mr. Clark who was named the Fairfield Chamber of Commerce Volunteer of the Year. He also congratulated Mrs. Berding-Miller on her marriage last weekend.

23-87

ADJOURNMENT

MOTION – Moved by Mrs. Berding-Miller to adjourn the meeting.

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 7:03 p.m. by the President, Mr. Begley.

Attest: _____

President

Treasurer